

Custer County SD Weed and Pest Department Custer County Weed Board

Custer County Weed & Pest – Weed & Pest County Supervisor

Qualifications: High school diploma and/or equivalent years of experience and service sufficient to perform all duties of the job.

Must possess or be able to acquire SD Commercial Pesticide Applicator, ROW, Ornamental & Turf, Commercial Dealer, Public Health and Rodent/Bird certification.

Applicant must demonstrate excellent communication skills – (oral/written), and ability to work with a diverse clientele including, private/public/Federal/State/County/City Agencies.

Knowledge and or training with GPS/GIS mapping and basic computer skills.

This position is physically demanding and successful candidate must be able to lift and carry up to 50lbs and to work 8-12 hours daily in a variety of conditions – (weather/terrain). Use of ATVs, hand tools, sprayers, tows trailers.

Successful candidate must possess or be willing to obtain, prior to employment, a valid SD drivers license.

Preferred Qualifications: Knowledge of South Dakota statute applicable to Weed and Pest laws. Mechanical skills with regard to, facilities, vehicle, small engine, spray equipment maintenance. Ability to lead and supervise employees. Knowledge of SD noxious weeds/pests. Basic math skill/calibration. Knowledge of Federal/State Statute/EPA/Agriculture Department rules and regulations.

Duties and Responsibilities: Work as a team member to enforce SD Weed & Pest laws, custom weed spraying/pest control, coordination of field activities including billing, documentation/reports, customer service, crew assignments/supervision, maintain equipment/property/facilities, GPS mapping, inventory control, safety, training staff, mix, load, attend scheduled training sessions and apply chemicals.

Operate a commercial spray business including negotiating contracts, billings, scheduling, documentation/reports, inventory, quality assurance and customer relations.

Use of and training staff in safety, MSDS, hand tools, backpack sprayers, chainsaws, herbicides, bio-control and spray units, ATV and mounted sprayers.

Provide information and outreach support to public and private entities including, laws/statutes, weed identification, enforcements, noxious weed/pest treatment options, inspections, documentation and reporting. Attend required conferences and meetings.

Coordinate department activities with Custer County Commissioners and Custer County Weed & Pest Board including, schedule meetings, staff training, fiscal year budget, enforcement declarations, personnel, equipment, inventory, facilities, Board functions, billings, contracts, grants and payroll.

Gather pre/post-treatment data, including GPS/GIS files, weather information, herbicide type and method, digital photos, field observations, effectiveness, reports, billings and utilize a variety of computer programs to compile, reduce, store, retrieve, analyze, report data, and other resource management information. Complete annual reports, inspections, emergency management plan, county plan.

(Plus other duties as assigned by Custer County Commissioners/Weed Board.)

Benefits include: SD Retirement, Health Insurance- (30 days after first of month), Sick, Holidays and Vacation – (Accrued after probationary period of six months)

Beginning Salary: Dependent on experience/qualifications. This is a full time position with Custer County.

