Minutes of the Custer County Commission Meeting (Wednesday, January 5, 2022)

Members present:

Commissioners Jim Lintz, Mark Hartman, Mike Linde, Craig Hindle, and Commission Legal Counsel Susan Anderson and Dawn McLaughlin, Finance Officer. Commissioner Bies was absent.

A. Commission Meeting was called to order at 8:00 AM followed by the Pledge of Allegiance.

B. Adopting of the agenda

 Legal Counsel, Susan Anderson, requested amending the Agenda to add Executive Session pursuant to SDCL1-25-2(3) Litigation. Anderson also requested moving Executive Session pursuant to SDCL 1-25-21(1) Personnel to the end of the meeting. Motion to approve Agenda as amended made by Linde; seconded by Hindle; vote taken, all aye; motion carried.

C. Consent Agenda

- 1. Approval of December 22, 2021 Commission Minutes. Motion to approve made by Hindle; seconded by Hartman; vote taken, all aye; motion carried.
- 2. Monthly Reports

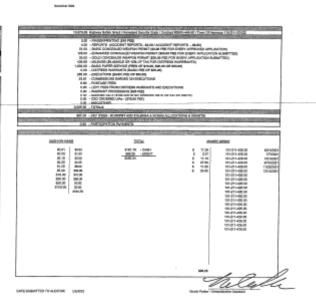
COUNTY PORTION
MARRIAGE LICENSE 4 101-32100 ⊗ \$10.00 \$ 40.00 DOMESTIC ABUSE 4 229-32100 ⊗ \$30.00 \$ 120.00
M & P Fund 199 251-341.21 @ \$3.00 \$ 597.00
Previous Month's Charges
MARRIAGE, MISC, VITAL RECORDS COPIES#AX (NO TAX) 400 101-341.30
COUNTY TOTALS=25,559.50
Adjustments (If Any)
SDACO PORTION
M & P Flow-Thru Fund_159 @ \$2.00 \$_398.00
STATE PORTION/STATE VITAL RECORD FUND
Birth 7 @ \$5 \$ 35,00 Denth 24 @ \$6 \$ 144,00 (3047) STotal 179,00
Birth Child Trust@ \$2 \$14.00 (8328) \$Total14.00
COUNTY ROD VITAL RECORD TO STATE GENERAL FUND
Birth_7
STATE TOTAL \$====310.00
SDACO TOTALS398.00
GRAND TOTAL
Check# 1630 To State \$ 310.00 Check# 1631 To County \$ 25,559.50 Check# 1632 To SDACO \$ 398.00
SDCL 7-9-17
Register of Deed statement of Sees collected during month of _DECEMBER _ 20_21
State of South Deliants) County of Cauter) ((SEAL))
Teri L. Morgon, being duly aworn, deposes and says that she is the Register of Deeds for Canter County, SD. Carbeith (Light County), Sp. Carbeith (Light County),

CUSTER COUNTY ROD ACCOUNTING SHEET

DEPOSIT:	\$	6,835.98	DATE:			DE	C 30 202	1	7	
TRANSFER:	\$	200,000.00	TAX COLLECTIONS				YEA	R DUE		
ACH DEPOSITS	5	539.77	2020			\$				3,635.79
CC PAYMENTS:	ś	4,333.41	2019			\$				53.09
5	Name and Address of the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, where the Owner, which is the Owner, whic	409.10	2018			S				980.18
\$		9,518.87	2017							
5		51.67	2016							
5		44.84	2015 & PRIOR							
\$		91,724.27	TOTAL	\$	1000	11111111			333	4,669.06
\$		4,719.00	RE-ASSIGN FEE	5	20.00	OS ADM	ALCOHOLOS .		-	
		206,142.04	BOAT ADMIN FEE	\$	3.00	REGOP				
\$					3.00	neow				400.50
\$		13,567.16	WHEEL TAX	5	60.00	CTITLE		ŝ		90.00
			LIEN FEES	s	60.00	CITICE		-		41,544.93
		,	MISC	\$					5	42,118.43
	-		TOTAL MISC COLLECTIO						,	
TOTAL:	5	326,176.95	REGISTRATIONS	\$						3,032.93
			GVW							
			BOAT TITLE			BOAT TR				
COIN	5	35.57	HWY PATROL FEES	\$						46.00
CURRENCY	\$	3,000.00	TITLES	\perp	\$90.00	ATV PMT				
CHECKS	\$	15,611.52	LATE FEE	_	\$13.00	TEMP PWT				
TOTAL CASH & CHECKS	\$	18,647.09	WASTE FEE	L	\$44.00	DUP PLATE	\$			10.00
CASH ITEMS	\$	1,050.00	MSE		\$35,00	THIST	- 1			
TOTAL:	\$	19,697.09	SPEC		\$35.83	UPLATE				
			SNOW		1	BT DUP				
IST INTERSTATE BANK CK	5	94,257.59	BOATOECALS		\$25.00	DUP TITLE				
			TOTAL MV	_					5	3,331.70
1ST INTERSTATE						4% SN				
SAVINGS	\$	2,869,326.27	3% BOAT			496 MH				
EDJ MM	5	745,237.54	4% OV	3.17	2,589.23		17.39	lanu.	_	19.5
SD RT	5	520,456.37	OFF RD 4%	۳.	480.00	INT	17.38	PEN		
LST INTER CD 1336	\$	62,384.30	TOTAL 456:	\$				-		13,506.1
1ST INTER 1358	s	38,327.89	TOTAL:	5	475.364	1200	- Children		SO Y	63,625.4
SENTINEL CU CK	\$	208.03	PREVIOUS BALANCE							
SENTINEL CUTTIA	5	109,517.04		\$						7,870,147.9
SENTINEL SAVINGS	s	10,112.15	TOTAL ACCOUNTED FOR:							
CREDIT UNION CD'S	s	155,028.90		8					_	7,933,773.3
HIGHMARK SAV	s	10,203.63		-						
HIGHMARK CK	5	5,000.00	VOID CHECK	-					_	
DAKOTAH BANK CK	\$	12,777.50	LESS DISBURSEMENTS:	١.						
DAKOTA CD'S	s	167,549.59		5						126,176.9
	s	565,487.24	REQUIRED BALANCE	١.						
EI INVESTMENTS	\$	2,222,025.28	and considerate and the second	15	COLUMN T		CALCULATION OF	-		7,607,596.4
			\$ 63,625.43							
BAIN/LOSS	S	(13,567.16)	3 93/923/43							

EDWARD JONES		
ABS	ė	3,976.62
nas		3,579.82
BONDS	5	2,196,670.22
TOTALS	5	2,200,646.84
	\$	
TOTAL	5	2,200,646.84
1ST INTERSTATE BANK CD 1358	s	36,327.89
1ST INTERSTATE BANK CD 1336		62,184.30
SENTINEL CU CD 3-300	s	25,568.34
SENTINEL CD 6-301	s	40,969.88
SENTINEL CD 6-303	s	25,134.55
HIGHMARK CD 300	s	5,720.89
HIGHMARK CD 301	s	57,635.24
TOTAL CD'S IN CU	5	155,028.90
DACOTAH BANK CO 3276	s	167,549.59
DACOTAH BANK CO 3264	s	565,487.24
SO RT	s	520,456.37
Total Bank Investments	5	1,664,263.19
0	\$	3,864,910.03
CREDIT UNIONS TOTAL CDS	s	155,028.90
ADJUSTMEN	ITS TO ESTIMATED MARKET VALUE	
TOTAL PURCHASE PRICE	\$	2,200,646.84
GAPV/LOSS		21,378.44
ESTIMATED VALUE	\$	2,222,025.28

AARCH 2021 LOSS- 232.20 PRIL 2021 LOSS-4538.51 AAY 2021- 994.44 LOSS



3. Vouchers approved as follows:

COMMISSIONERS: Southern Hills Publishing \$325.45

AUDITOR: Tracy Fish \$1980; Quill \$138.35

TREASURER: Southern Hills Publishing \$353.21

STATE'S ATTORNEY: Quill \$276.04

COURT APPOINTED ATTORNEY: Grey & Eisenbraun \$326.70; Angela Colbath \$964.50

COURTHOUSE BUILDING: Custer Ace Hdwe \$67.95

DIRECTOR OF EQUALIZATION: Southern Hills Publishing \$46.95

REGISTER OF DEEDS: State of SD \$31.50

ROD MOD & PRESERVE: Tyler Technologies \$200

SHERIFF: Rushmore Communications \$14,445; BHEC \$45.09 (Cap Credit -\$45.09); LN Curtis & Sons \$320; Dash Medical Gloves \$367.80

PRISONER CARE: Rushmore Communications \$132,000;

AIRPORT: MG Oil Co. \$4719; True North Steel \$11,000; Brenden Hendrickson \$3,850.

EXTENSION: Erin McGlumphy \$572.25

WEED & PEST: BHEC \$120.61 (Cap Credit -\$120.61)

PLANNING: Southern Hills Publishing \$150

<u>COUNTY ROAD & BRIDGE:</u> A&B Welding \$11.40; BHEC \$1462.48 (Cap Credit -\$1300.08); Butler Machinery \$210.54; Southern Hills Publishing \$34.40; Diesel Machinery \$105.65; Floyd's Truck Center \$210.37; French Crk Supply \$638.23; Fastenal \$429.65; Godfrey Brake \$45.10; Quill \$76.95; Servall \$124.32; Town of Buffalo Gap \$61; Custer Ace Hdwe \$250.96; Stern \$648.86; Sturdevants \$8.28; Postle Ind \$295.82; Nelson's Oil \$4,110.40; MG Oil \$8,624.07

EMERGENCY MANAGEMENT: Rushmore Communications \$6,364.17; Genpro Energy Solutions \$2598.50;

<u>SEARCH & RESCUE:</u> Custer City \$67.66; French Crk Supply \$52.94; Lynn's Dakotamart \$214.56; Larry Voecks \$39.11

<u>BUILDING:</u> BHEC \$1700.06; (Cap Credit -\$206.07); Custer City \$218.86; McGas Custer \$658.46; Custer Ace Hdwe \$11.99

EMERGENCY LINE: Rushmore Communications \$39,000; Southern Hills Publishing \$131.60

D. Conflict of Interest Declarations None.

E. Reorganization of Board per SDCL 7-8-15

- 1. Selection of Board Chairman. Nomination of Jim Lintz as Chairman made by Hartman; seconded by Linde; vote taken, all aye; appointment of Jim Lintz as Chairman carried. There were no other nominations for Chairman.
- 2. Selection of Board Vice-Chairman. Nomination of Travis Bies as Vice-Chairman made by Hindle; seconded by Hartman; vote taken, all aye; appointment of Bies as Vice-Chairman carried. There were no other nominations for Vice-Chairman.

F. Executive Session

1. Executive Session pursuant to SDCL 1-25-2(3) Litigation entered into at 8:05 am and ended at 8:25 am. There were no motions out of Executive Session.

G. Annual Designations

1. Motion to set Commission Rate of Pay, plus mileage for 2022 made by Hartman; seconded by Linde; vote taken, all aye; motion carried.

COMMISSIONERS: Jim Lintz \$12,483.60 plus \$1,200 for travel expenses; Mark Hartman \$12,483.60 plus \$1,200 for travel expenses; Mike Linde \$12,483.60 plus \$1,200 for Travel expenses; Craig Hindle \$12,483.60 plus \$1,200 for Travel expenses; Travis Bies \$12,483.60 plus \$1,200 for Travel expenses; Susan Anderson, Commission Legal Counsel \$70,000

DEPARTMENT HEADS: Dawn McLaughlin, Finance Officer \$83,120; Tracy Kelley, States Attorney \$118,120.00; Troy Schmidt, IST/GIS \$56,180.40; Joseph Panza, Maintenance Supervisor \$50,000; Leah Vissia, Director of Equalization \$58,109.20; Teri L. Morgan, Register of Deeds \$50,618.32; Tim Holland, Human Resource Director \$35,000; Marty Mechaley, Sheriff and Dispatch Supervisor \$79,235.83; Doris Ann Mertz, Library Director \$53,120.00; Terri Kester, Planning Director \$43,920; Jesse Doyle, Highway Superintendent \$61,210; Michael Baldwin, Weed & Pest/Conservation Director \$46,000; Steve Esser, Emergency Management Supervisor \$53,120; Todd Fish, Veteran Services \$35,000.

HOURLY EMPLOYEES

AUDITOR'S OFFICE: Barbra Cox, Deputy Auditor \$16.87; Sarah Mowery, Deputy Auditor \$16.38; Dana Benjamin, Deputy Auditor \$15.67

TREASURER'S OFFICE: Paula Arthur, Deputy Treasurer \$17.87; Kelly Holden, Deputy Treasurer \$16.92; Tierney Shelton, Deputy Treasurer \$16.38; Karen Hicks, Deputy Treasurer \$15.67; Liliana Puente Chavoyo, Deputy Treasurer \$15.00

STATES ATTORNEY OFFICE: Cinda Jones, States Attorney Legal Assistant \$18.61 plus an additional \$2,000 per year for Victim's Advocacy; Lela Larson, States Attorney Office

Manager \$23.66 plus an additional \$4,000 per year for Victim's Advocacy; Wendy McGowan, Deputy States Attorney \$45,069.16

MAINTENANCE: Jamie Denoma \$18.11; Francis Ray Caudy \$16.54

DEPARTMENT OF EQUALIZATION: Lindsey Luckett, Appraiser \$16.54; Ronald Remley, Appraiser \$16.54; Tara Traxler, Appraiser \$16.54; Karen Whitney, Office Manager \$22.78

REGISTER OF DEEDS: Wanda Gramkow, Deputy Register of Deeds \$17.67

PLANNING OFFICE: Laura Rosane, Deputy Planner \$17.43; Brandon Denoma, Planning Technician \$16.38; James Kor, Permanent Part-time Planning Engineer \$35.72

SHERIFF'S OFFICE: Steve McMillin, Lieutenant \$29.03; Jeffrey McGraw, Lieutenant \$28.43; Derrick Reifenrath, Sergeant \$27.20; David Clevenger, Sgt. Sheriff \$25.27; Megan Heggen, Deputy Sheriff \$23.19; Blake Kainz, Deputy Sheriff \$23.19; Justin Richardson, Deputy Sheriff \$24.27; Kyle Sim, Deputy Sheriff \$23.19; Seth Thompson, Deputy Sheriff \$24.27; Matthew Tramp, Deputy Sheriff/School Resource Officer \$25.13; Stephen Yenulonis, Deputy Sheriff \$24.27; Nicole Parker, Civil Deputy/Administrative Assistant \$21.17

24/7: Alan Dubbelde, Part-Time 24/7 Attendant \$16.38; Paula Arthur, Part-Time 24/7 Attendant \$17.87; Tierney Shelton, Part-Time 24/7 Attendant \$16.38

COMMUNICATIONS: Hannah Reifenrath, Dispatcher \$20.49; Hapsie Nutley, Dispatcher \$20.49; Michelle Lyon, Dispatcher \$21.65; Kevin Climis, Dispatch \$20.49; Joel Behlings, Dispatcher \$25.50; Kourtnee Arndt, Dispatcher \$19.58

LIBRARY: Sarah Myers, Librarian \$16.38; Roberta Phillip, Part-Time Librarian/Part-Time Maintenance \$18.09; Kate Shelton, Part-Time Librarian \$14.99; Thea Teasley, Librarian \$16.38; Eileen Wahlstrom, Part-Time Temporary Librarian \$15.75; Penny Kane, Part-Time Temporary Librarian \$15.10;

HIGHWAY: Kevin Treloar, Highway Equipment Operator/Foreman \$25.53; Patrick Assmann, Highway Equipment Operator \$24.51; Frank Dooley, Highway Equipment Operator \$22.43; Craig Golder, Highway Equipment Operator \$22.43; Erin Holden, Highway Equipment Operator \$22.43; Mark Jurrens, Highway Equipment Operator \$22.43; Gail Kay, Highway Equipment Operator \$21.00; Steven Kay, Highway Equipment Operator \$22.02; David Minzel, Mechanic \$24.91; Justin Neville, Highway Equipment Operator \$23.98; JW Olson, Highway Equipment Operator \$22.43; Cathy Carter, Highway Office Manager \$20.04

EMERGENCY MANAGEMENT SERVICES: Teresa Obenauer, Public Information/Communications \$18.00

NURSE: Terri Janssen, Nurse Assistant \$14.99

2. Motion made by Hindle and seconded by Linde to approve Resolution 2022-01; a Resolution to Establish Salaries of Elected Officials for Custer County for 2022; vote taken, all aye; motion carried.



Resolution 2022-01

A RESOLUTION TO ESTABLISH SALARIES OF ELECTED OFFICIALS FOR CUSTER COUNTY FOR 2022

WHEREAS, in accordance with SDCL Chapter 7-7, the Custer County Board of Commissioners ("Commission") shall establish, by resolution, the salary payable to county elected officials, namely, the finance officer, register of deeds, and state's attorney; and

WHEREAS, in accordance with SDCL 7-12-15, the Commission shall establish, by resolution, the salary payable to the sheriff;

NOW, THEREFORE, BE IT RESOLVED that the Custer County Board of Commissioners establishes the annual salaries of the following elected officials for 2022:

Dawn McLaughlin, Custer County Finance Officer -- \$83,120.00 Tracy L. Kelley, Custer County State's Attorney -- \$118,120.00 Teri L. Morgan, Custer County Register of Deeds -- \$50,618.32 Marty Mechalley, Custer County Sheriff -- \$79,235.83

APPROVED AND ADOPTED ON this 5th day of January, 2022 at Custer, South Dakota, at the regular meeting of the Custer County Board of Commissioners.

Page 1 of 1

Fim Vintz, Chedman Custer County Commis SEAL

Barbara Cox, Deputy Auditor

ATTEST:

First Reading: January 5, 2022
Approved & Adopted: January 5, 2022
(Number of Votes for: _

; Number of Votes against: _____ , 2022

3. Motion made by Hartman and seconded by Hindle to adopt the State rates; vote taken, all aye; motion carried.

	e Reimbursement ISD 5:01:02:01
\$0.23 per mile	Personal vehicle is used and state motor pool vehicles are available
\$0.42 per mile	Personal vehicle is used and state motor pool vehicles are NOT available

		In-Sta	te	
	A	RSD 5:01	:02:14	
Lodging	\$75.	00 + tax		
Meals	A	mount	Leave Before	Arrive After
Breakfast	S	6.00	5:31 AM	7:59 AM
Lunch	\$	14.00	11:31 AM	12:59 PM
Dinner	\$	20.00	5:31 PM	7:59 PM
Dolly Madeson	Ś	40.00		

USE EXPERSI	5110	Out-of-S	tate			
	А	RSD 5:01	02:11			
.odging \$175.00 + 120: *subtrieve/\$300 moletile v						
Meals	AI	mount	Leave Before	Arrive After		
Breakfast	5	10.00	5:31 AM	7:59 AM		
Lunch	\$	18.00	11:31 AM	12:59 PM		
Dinner	5	28.00	5:31 PM	7:59 PM		
Dally Maximum	5	56.00				

	0	ut-of-Co	untry	
	AR	SD 5:01:0	2:10.01	
Lodging	\$17	5.00 + tax	*addictores/\$10 excess Andpi	
Meals	A	mount	Leave Before	Arrive After
Breakfast	5	10.00	5:31 AM	7:59 AM
Lunch	5	21.00	11:31 AM	12:59 PM
Dinner	5	29.00	5:31 PM	7:59 PM
Dally Mosleyer	5	60.00		

- 4. Motion by Hindle and seconded by Linde to approve the rate of pay for outside board members to \$40/per meeting; plus mileage rate of \$.42 per mile; vote taken all aye; motion carried.
- 5. Motion by Hartman and seconded by Hindle to designate the Custer County Chronicle as the designated legal newspaper and approve the following depositories: First Interstate Bank; Edward D Jones, MM; South Dakota FIT; Sentinel Federal Credit Union; Highmark Federal Credit Union and Dacotah Bank; vote taken, all aye; motion carried.
- 6. Motion by Linde and seconded by Hindle to approve Resolution 2022-02; a Resolution to Establish Wages of Election Workers for Custer County; vote taken, all aye; motion carried.



Resolution 2022-02

A RESOLUTION TO ESTABLISH WAGES OF ELECTION WORKERS FOR CUSTER COUNTY

WHEREAS, in accordance with SDCL 12-15-11, the Custer County Board of Commissioners ("Commission") shall set a fee for Election Board members and election workers and the mileage rate; and

NOW, THEREFORE, BE IT RESOLVED that the Commission establishes the following wages for election workers for 2022:

Election school attendance: \$15.00 per hour

Election boards for the Primary and General and Special Elections, including resolutions and absentee ballot boards: \$15.00 per hour

SEAL

BE IT FURTHER RESOLVED, that the Commission sets the mileage rate at \$.42 per mile for all travel incurred in regard to election work.

APPROVED AND ADOPTED ON this 5th day of January, 2022 at Custer, South Dakota, at the regular meeting of the Custer County Board of Commissioners.

Jim Jantz, Chalianian Custer County Commission

ATTEST:

Baibaia Cix Barbara Cox, Deputy Auditor

First Reading: Approved & Adopted:

January 5, 2022 January 5, 2022

(Number of Votes for: _

; Number of Votes against: _

2022 Publication:

7. Motion by Hartman and seconded by Linde to approve the 2022 Liaison/Committee/ Board Appointment listing; vote taken, all aye; motion carried.

2021 Commissioner Liaison Appointments For Discussion Purposes for 2022 Commission Liaison Appointments (Source: January 27, 2021 CCC Minutes)

	2021 Commissioner Liaison	2021 Alternate	2022 Commissioner Liaison	2022 Alternate
4-H Promotion & Expansion	Jim Lintz	Travis Bies	Delistri	
Airport Liaison	Craig Hindle	Travis Dies		
Conservation Board	Mike Linde	Travis Bies		
Custer County Historical Society	Mike Linde	Craig Hindle		
Director of Equalization Liaison	Mark Hartman	Craig Hindle .		
Extension Board	Jim Lintz .	Travis Bies		
Fair Board	Jim Lintz	Travis Bies		
Fire Board	Jim Lintz	Travis Bies		
Highway Dept. Lieison	Mike Linde	Travis Bies		
Housing & Redevelopment Board	Mark Hartman-	Craig Hindle		
Human Resources Liaison	Jim Lintz	Craig Hindle		
Library Liaison	Craig Hindle	Mike Linde		
Planning Commission	Mark Hartman .	Travis Bies		
Planning Dept. Liaison	Craig Hindle	Mark Hartman	1	
Public Safety	Mark Hartman	Travis Bies		
RC&D Commission	Jim Lintz	THURS BICS		
Safety Committee Liaison	Craig Hindle	Mike Linde	-	
School Liaison	Travis Bies	Mark Hartman		
Solid Waste Board	Mike Linde	Travis Bies		
Weed Board	Jim Lintz	Mike Linde		
Western Juvenile Detention Board	Mark Hartman	Marty Mechaley		
Western SD Community Action Board	Jim Olson	marcy meenacy		
SAR Liaison	Craig Hindle	Mike Linde		
County-wide Communications	Travis Bies		-	
Veterans' Service Office Liaison	Mike Linde	Craig Hindle		
Custer YMCA Board (approved 11.10.2021)	Travis Bies	1	1.	
Department Heads Review	Craig Hindle	Mike Linde		
Maintenance Dept. Liaison	Travis Bies	Jim Lintz		
West County Well Project	Mark Hartman	Janes Salita		

8. Motion by Hindle and seconded by Linde to approve Resolution 2022-03; Certification of Drug-Free Workplace Act for a Public Entity; also add Hermosa Library to said Resolution; vote taken, all aye; motion carried. Legal Counsel, Susan Anderson, informed the Commission that this annual certification must be enacted if Custer County accepts federal funding.



Resolution 2022-03

DRUG-FREE WORKPLACE ACT CERTIFICATION FOR A PUBLIC ENTITY

- 1. Custer County, South Dakota certifies that it will provide a drug-free workplace by:
 - a. Publishing a statement notifying employees that unlawfully manufacturing, distributing, dispensing, possessing or using a controlled substance in the recipient's workplace is prohibited and specifying the actions that will be taken against employees for violation or such prohibition.
 - b. Establishing a drug-free awareness program to inform employees about:
 - i. The dangers of drug abuse in the workplace;
 - ii. The recipient's policy of maintaining a drug-free workplace;
 - Any drug counseling, rehabilitation and employee assistance programs that are available; and
 - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace.
 - Making it a requirement that each employee to be engaged in the performance of the grant or cooperative agreement be given a copy of the statement required by paragraph (a).
 - d. Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant or cooperative agreement, the employee will:
 - i. Abide by the terms of the statement; and
 - Notify the employer of any criminal drug statute conviction for a violation occurring under the workplace no later than five days after such conviction.
 - Notifying the federal sponsoring agency within ten days after receiving notice under subparagraph (d)(ii), with respect to any employee so convicted:
 - Taking appropriate personnel action against such an employee, up to and including termination; or
 - Requiring such an employee to participate satisfactorily in drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

- f. Taking one of the following actions, within 30 days of receiving notice under subparagraph (d)(ii), with respect to any employee so convicted:
 - Taking appropriate personnel action against such an employee, up to and including termination; or
 - Requiring such an employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State or local health, law enforcement, or other agency.
- Making a good faith effort to continue to maintain a drug-free workplace through implementation of paragraphs (a), (b), (c), (d), (e), and (f).
- The recipient's headquarters is located at the following address: Custer County Courthouse, 420 Mount Rushmore Road, Custer, SD 57730. The addresses of all other workplaces maintained by the recipient are as follows:

Custer County Highway Shop: 25365 US Highway 85, Custer, SD 57730
Custer County Highway East Shop: 14206 Missile Road, Hermosa, SD 57744
Custer County Weed and Pest Office: 25363 US Highway 85, Custer SD 57730
Custer County Library and Annex: 447 Cook Street, Custer, SD 57730
Custer County Airport: 12220 Aviation Way, Custer, SD 57730
Custer County Search & Rescue: 1073 Montgomery Street, Custer, SD 57730
Custer County 4-H/Extension Office: 25361 US Highway 85, Custer SD 57730
Custer County Pairgrounds: 295 E Main Street, Hermosa, SD 57744

Dated this 5th day of January, 2022 at Custer, South Dakota, at the regular meeting of the Custer County Board of Commissioners.

ATTEST:

Barbara Cox, Deputy Auditor

First Reading:

Approved & Adopted:

Number of Votes for:

; Number of Votes against:

2022

H. Highway

1. Motion by Hartman and seconded by Hindle as per SDCL 31-11-1 to appoint Jesse Doule as Custer County

Publication:

- Highway Superintendent for 2-year term running January 2022 through December 2024 as per SDCL 31-11-1. Vote taken, all aye; motion carried.
- Kevin Treloar requested the Commission authorize advertisement for bids for both gravel and magnesium chloride for upcoming projects. Motion to approve advertisement made by Hindle and seconded by Linde; vote taken, all aye; motion carried.

I. Planning

 Planning Director, Terri Kester, presented the Final Plat of Rafter R, Tract 1 and Rafter R, Tract 2, located in Section 34, T3S, R7E, BHM, Custer County, SD and recommended Commission approval. Motion to approve by Linde; seconded by Hindle; vote take, all age; motion carried.

J. Emergency Management

 EM Director, Steve Esser, presented the LEMPG 85-21 form for Commission signature to be submitted for payment. Motion to sign made by Hartman;

- seconded by Linde; vote taken, all aye; motion carried.
- 2. Esser presented the Commission with updates on cell tower permits. He stated that he would like to see a stipulation to the permit process that allows for the County to install a repeater, if needed. Esser added that he will research the possibility of that addition.
- 3. Esser updated the Commission regarding grants for Hazard Mitigation Plan; Regional AFG Grant for Fire Department Radios and 2022 Homeland Security Grants. He stated that the grant paperwork has been completed and submitted. He also stated that he will continue to work with fire departments and the sheriff's office on other available grants.

K. Veteran's Service Office

1. VSO Todd Fish presented the Commission with the Quarterly VSO report. He stated That there are currently 819 registered veterans in Custer County. He also updated the Commission on a number of projects that he is working on, including Veterans requiring headstones; July tribute street dance; 4th of July Patriot Alley. Fish has been researching and comparing state level veterans benefits for the American Legion to propose to State Legislators for 2022.

L. SDPAA

 Jerry Krambeck presented the Commission with an overview of the SDPAA member – owned insurance pool. He spoke regarding cyber liability; both scheduled and unscheduled properties and property values. He presented the Commission with additional information to research at their convenience. Chairman Lintz requested the Commission form a committee to conduct further research and stay in contact with SDPAA.

M. Old Business

1. Commission Legal Counsel, Susan Anderson, updated the Commission regarding updates and revisions to the Medical Cannabis Ordinance. Anderson provided an outline of ordinances from area counties and municipalities and asked the Commission for any recommendations on changes to Custer County's Ordinance No. 23. Anderson stated that she will propose some revisions to Ordinance No. 23 and provide a method of a lottery given one license is authorized for each cannabis establishment category.

N. Public Comment

- 1. Mike Cole, President of Sunny Turkey Canyon Road District, addressed the Commission regarding concerns he had regarding funding. Finance Officer McLaughlin responded to Mr. Cole's concerns.
- 2. Todd Fish addressed the Commission regarding the cannabis ordinance, Dispensaries and grow operations.
- 3. Travis Hartshorn, Custer School District 16-1 liaison, stated that the new Hermosa School will be completed in February 2022, and offered the Commission to take a tour of the school.

O. Commission

- a) Mail call The Commission acknowledged and approved request from Crazy
 Horse Memorial Foundation to sell tickets and hold raffle for an A. Uberti Rifle 1886
 Hunter Lite Rifle .45-70 22'.
 - b) Susan Anderson presented a letter from the SD Association of County Highway Superintendents regarding additional federal regulations for CDL training for new or expired CDL drivers beginning in February, 2022.
- 2. Meeting Schedule
 - a) Airport Commission met 1/11/2022
- 3. Meeting Reports
 - a) Hindle attended the Airport meeting.
 - b) Hindle and Hartman met with the Custer City Mayor.
 - c) Linde and Lintz attended the Stock Growers meeting in Buffalo Gap.

P. Executive Session

1. Motion by Hindle and seconded by Linde to enter into Executive Session pursuant to SDCL 1-25-2(1) Personnel; vote taken, all aye; motion carried. Executive Session entered into at 9:40 AM and concluded at 10:47 AM.

Q. Adjourn

Attest:
Barbara Cox, Custer County Deputy Auditor
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