



CUSTER COUNTY

Custer County is accepting applications for part-time seasonal Weed Sprayers in the Weed and Pest Department. The main duty to be performed will be the spraying of noxious weeds along, but not limited to, county-maintained roads within Custer County. The hourly wage for this position is \$18.00. The applicant must be at least 18 years of age and have a valid driver's license. Applicants must possess or be able to obtain a South Dakota Commercial Pesticide Applicator's License within 7 working days after hire. Applicant must also maintain a good working relationship with county officials, employees, and the general public. Approximate employment dates are May 16 to September 30.

Position description and applications are available at custercountysd.com/employment/ or by contacting Todd Fish, Custer County Human Resources, 420 Mt. Rushmore Road, Custer, SD 57730, 605-673-8134, tfish@custercountysd.com . Applications should be submitted to Todd Fish or to Weed and Pest at 25363 US Hwy 385, Custer, SD 57730, WeedControl@custercountysd.com. Custer County is an equal opportunity employer.

POSITION TITLE: Part-Time Seasonal Weed Sprayer

DEPARTMENT: Custer County Weed & Pest

IMMEDIATE SUPERVISOR: Weed & Pest Supervisor

STARTING PAY: \$18 per hour

PURPOSE OF POSITION: The main duty to be performed will be spraying of all noxious weeds along, but not limited to, county-maintained roads within Custer County under the direction the supervisor. Most of the work will be the treatment of these species across roadways and varied terrains using Side-by-Side utility vehicles, four wheelers, and/or pickups with specialized spray equipment. Other duties may include pest detection, coordinating field operations, support of other crews, and working with other county personnel to complete work plans.

QUALIFICATIONS:

- Possess and maintain a valid driver's license.
- Possess or obtain a South Dakota Commercial Pesticide Applicator's License within 7 working days of date of hire.
- Applicant must be 18 years of age.
- The selected applicant will be given a background check and must be capable of complying with County drug policy.

EMPLOYMENT PERIOD: Approximately May 15-September 30, this is an at-will employment and your position can be terminated at any time.

ESSENTIAL FUNCTIONS OF THE JOB:

- Safe operation of application equipment (e.g., pickups, four-wheeler, side-by-side utility vehicles, etc.) across varied terrain at all times including loading, unloading, and trailering).
- Be a self-motivated team-player who is able to work in a supervised or unsupervised manner.
- Have the ability to work under adverse weather conditions and operate equipment in those types of conditions.
- Be able to identify noxious weeds and other plants at various growth stages.
- Mix and apply pesticides as needed in accordance with county policies and state and federal laws and regulations.
- Prepare records and reports regarding chemical usage/inventories.
- Be responsible for ensuring all work and activities are performed safely and in accordance to county policies and procedures.

- Perform other duties as directed.
- Must maintain a good working relationship with county officials, employees, and general public.

THE ABOVE DESCRIPTION COVERS THE MOST SIGNIFICANT DUTIES PERFORMED BUT DOES NOT INCLUDE OTHER OCCASSIONAL WORK

DESIRABLE ABILITES: Good communication skills, attention to detail, punctuality, and professional attitude are of the utmost importance for this position. A working knowledge of county geography, noxious weeds and other plants, sprayers and sprayer maintenance, 4X4 trucks, GPS, basic computing, math, and map reading are desired. Skills in operating sprayers, pumps, small engines, towing, backing, and parking long trailers, securing heavy loads, and daily minor maintenance of all equipment are also important.

WORK ENVIRONMENT AND PHYSICAL DEMANDS: Tasks require a variety of physical activities including walking, stooping, standing, sitting, lifting, reaching, talking, hearing, and seeing. Selected applicant must be able to lift 50 pounds in the performance of the job. Exposure to elements of weather during field work will be assumed and incumbent must dress and otherwise prepare accordingly. Applicant may be exposed to dust, dirt grease, toxic materials, contagious/infectious diseases, air contaminants and temperature extremes and working indoors and outdoors.

DISCLAIMERS

The job description is:

- Intended to describe the general nature and level of work being performed by employees assigned to this job title. It is not intended to be construed as an exhaustive list of all responsibilities, duties, skills and behaviors of employees in this job.
- Not an employment agreement or contract. The Custer County Weed & Pest Department has the exclusive right to alter this job description at any time without notice.
- Intended to describe the essential functions of the position that a qualified individual must be able to perform, either with or without reasonable accommodation.

Signature

Date