

Minutes of the Custer County Commission Meeting, Wednesday, October 22, 2025.

Members present:

Commissioners Jim Lintz, Mark Hartman, Mike Linde, Michael Busskohl, Craig Hindle and Dawn McLaughlin, Finance Officer. Commission Legal Counsel Aaron Davis was not present.

A. Commission Meeting was called to order at 8:00 AM followed by the Pledge of Allegiance.

B. Adopting of the agenda

1. Amend to add Item under "F" Auditor: g) Korczak's Heritage, Inc. dba Heritage Village, retail on-sale Liquor 2026 renewal. Motion to approve as amended made by Linde; seconded by Hartman; vote taken, all aye; motion carried.

C. Consent Agenda

1. Approve Minutes of the 10-8-2025 Commission meeting.
2. Travel requests approved: Dawn McLaughlin, Dana Benjamin and McKinsey Scroggin, Auditor's Office, to attend Election Training 10-28 through 10-30 in Pierre at an estimated cost of \$870.00 ; Marc Moore, Safety Officer, to attend 2025 Annual Safety Training Conference 11-12 & 13 in Pierre at an estimated cost of \$269.00.
3. Vouchers approved as follows:

PAYROLL: Safety Wages \$134.31; Commissioners \$5,677.54; Auditor \$11,580.65; Treasurer \$12,409.12; Info Systems & Tech \$3,426.87; States Attorney \$14,837.39; Courthouse Building \$9,252.98; Director of Equalization \$12,017.37; Register of Deeds \$5,589.40; Veterans Services \$2,647.93; Human Resources \$2,874.62; Sheriff \$63,443.01; Coroner \$879.62; Library \$12,105.86; Conservation \$799.69; Weed & Pest \$3,347.47; Planning \$8,053.57; County Road & Bridge \$40,960.07; Emergency management \$2,880.25; 24/7 Sobriety \$1,213.16; Emergency line \$16,920.77;

COMMISSIONERS: Golden West Telecommunications \$269.18, Pitney Bowes/Purchase Power \$2,335.04,

COURT: Shannon Zwetzig \$148.80,

AUDITOR: Golden West Telecommunications \$160.58,

TREASURER: Golden West Telecommunications \$143.96, Southern Hills Publishing \$70.00,

STATE'S ATTORNEY: Culligan Water \$32.85, Golden West Telecommunications \$133.13,

MAINTENANCE: Black Hills Electric Coop \$1,110.61, Custer Ace Hardware \$126.53, Golden West Telecommunications \$18.43, Kieffer Sanitation \$22.80, Nelson's oil & Gas \$48.00,

DIRECTOR OF EQUALIZATION: Golden West Telecommunications \$201.95, Quill LLC \$17.69, Splish Splash Car Wash \$29.00,

REGISTER OF DEEDS: Golden West Telecommunications \$87.25, State of South Dakota \$47.25, US Bank \$145.50,

VETERANS SERVICES: Golden West Telecommunications \$18.43, Todd Fish \$ 50.00, Tyler Technologies \$475.94,

HUMAN RESOURCES: Golden West Telecommunications \$18.43,

INFO TECHNOLOGY: Golden West Technologies \$8,471.55, Golden West Telecommunications \$725.88,

SHERIFF: A&B pure water \$54.98, Artistic custome badges and coins LLC \$74.30, Battle MT Humane Society \$1,083.00, Custer Ace Hardware \$22.99, Golden West Telecommunications \$283.86, LexisNexis Risk Solutions/USD Only \$212.50, Motorola solutions \$33.00, Murray Auto Repair LLC \$648.75, SD Public Assurance Alliance \$458.36, Smyth Automotive \$109.17, Southern Hills Publishing INC \$70.00,

PRISONER CARE: Pennington County Jail \$446.20, Pennington County Sheriff's Office \$13,055.00, Satellite Tracking of People LLC \$35.75, South Dakota Public Health Laboratory \$865.00,

AIRPORT: Golden West Telecommunications \$115.17, Kirkham Michael \$4,900.00, Mead & Hunt, INC \$2,323.94,

LIBRARY: Golden West Telecommunications \$22.94,

EXTENSION: Golden West Telecommunications \$91.84, Keri Cochran \$584.10,

WEED & PEST: Art Petty \$660.54, Dave Busskohl \$1,000.00, Golden West Telecommunications \$22.94, Nutrien AG Solutions \$6,992.76, Victoria Fuller \$31.95,

PLANNING: Golden West Telecommunications \$114.70, Splish Splash Car Wash \$16.00,

COUNTY ROAD & BRIDGE: Brosz engineering \$4,725.00, Culligan Water \$6.95, Floyd's Truck Center-Rapid city \$153.29, French Creek Supply \$410.11, Golden West Telecommunications \$210.12, Jenner Equipment \$232.70, Kennedy Implement \$754.20, Kieffer Sanitation \$346.92, Mt Rushmore Telephone Company \$179.97, SD Department of Labor and Regulation \$42.28, Servall Towel & Linen \$105.00, Tyler Technologies \$5,090.00,

EMERGENCY MANAGEMENT: Bintel INC \$3,243.30, Golden West Telecommunications \$75.80, Lynn's Dakotamart \$38.96,

COUNTY BUILDINGS: Buckhorn \$2,573.65 (prior check #202411 made to Buckhorn Equipment Sales and Rental in the amount of \$2,573.96 dated 9-2-25 voided) Buckhorn \$2,573.96, (10-22-25), Custer Ace Hardware \$15.98, Premier Systems Roofing INC \$127,000.00,

EMERGENCY LINE: A&B pure water \$54.97, Golden West Telecommunications \$417.51,

FIRE PROTECTION: Argyle volunteer department \$250,000.00,

Mental Health: Audra Hill Consulting \$232.44,

Mental Health III: Lewis & Clark BHS \$ 225.00,

MI Board: Yankton county Treasurer \$163.25,

Fair Other Expenses: Custer county fair Association \$11,500.00,

Court Appointed Attorney: Custer Lawyer PLLC \$30.20, Southern Hills Law PLLC \$5,391.07,

S&R: Golden West Telecommunications \$99.95,

NURSE: Golden West Telecommunications \$61.67,

Motion to table until after Item "T" Search & Rescue Building made by Buszkohl; seconded by Hartman; vote taken, all aye; motion carried.

D. Conflict of Interest Declarations – None.

E. Planning

1. Planning Director, Terri Kester, presented Final Plat of: BAUMFALK TRACT 1 AND

BAUMFALK TRACT 2 OF HES #89 SUBDIVISION, LOCATED IN THE SE ¼ NE ¼ OF SECTION 33, T3S, R5E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcel 005427 Erin Baumfalk for Commission Approval. This proposed lot split was presented before the Planning Commission on 10-7-25, where approval was recommended. Motion to approve made by Hartman; seconded by Hindle; vote taken, all aye; motion carried.

2. Kester presented Final Plat of: CRANEWOOD TRACTS 1, 2 AND 3 OF BOX CANYON SUBDIVISION, LOCATED IN THE S ½ NW ¼ OF SECTION 4, T3S, R7E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcels #10711 & 10712 Alan Sherwood for approval. This proposed lot split was presented to the Planning Commission on 10-7-25, where approval was recommended. Motion to approve made by Busskohl; seconded by Linde; vote taken, all aye; motion carried.

3. Final Plat of: JONES TRACT OF PEACEFUL VALLEY SUBDIVISION, LOCATED IN THE SE ¼ NE ¼ AND NW ¼ SE ¼ OF SECTION 28, T2S, R7E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcels # 003888 & 003892 James and Sharon Jones was presented by Kester for Commission approval. The Planning Commission recommended approval of this lot consolidation. Motion to approve made by Linde; seconded by Hindle; vote taken, all aye; motion carried.

4. Kester presented Final Plat of: SHIELDS TRACTS 1 THRU 4, LOCATED IN THE N ½ NE ¼ OF SECTION 7, T6S, R4E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcel #002446 Heath & Shannon Shields for approval. This lot split was presented to the Planning Commission 10-7-25, where approval was recommended. Motion to approve made by Hartman; seconded by Busskohl; vote taken, all aye; motion carried.

5. Final Plat of: TRIPLE S TRACT OF BOWMAN RANCH SUBDIVISION PHASE 2, LOCATED IN THE SE ¼ SE ¼ OF SECTION 7, T5S, R5D, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcels #10790, 10789, 10788 & 10786 Todd & Jackie Sues was presented for Commission approval. This lot consolidation was recommended for approval by the Planning Commission on 10-7-25. Motion to approve made by Busskohl; seconded by Hindle; vote taken, Busskohl; Hindle and Linde aye; Hartman abstained; motion carried.

6. Kester presented Final Plat of: UNBUILDABLE TRACT AND START TRACT 2R OF STAR VALLEY ESTATES SUBDIVISION, LOCATED IN THE NE ¼ OF SECTION 14, T4S, R4E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcel 001627 Mark Nielsen for approval. The Planning Commission recommended approval on 10-7-25. Motion to approve made by Busskohl; seconded by Hartman; vote taken, all aye; motion carried.

7. Final Plat of: WEGNER TRACT OF RAVER SUBDIVISION, LOCATED IN THE W ½ OF SECTION 8, AND SE ¼ OF SECTION 7, T3S, R4E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcels #4304 & 4305 Dianne Wegner was presented by Kester for approval. The Planning Commission recommended approval on 10-7-25. Motion to approve made by Linde; seconded by Hindle; vote taken, all aye; motion carried.

8. Kester presented Wastewater Application re: Parcels #005361 & 005362 Sean & Dominique Beck. The applicants' system is failing, and they have applied to the USFS for access (USFS currently closed) to make the necessary repairs. They are

awaiting access permission. Motion to approve once the USFS re-opens and grants access made by Hindle; seconded by Hartman; vote taken, all aye; motion carried.

9. Kester presented request to waive Wastewater Component Fee re: Parcel 015306 Sam Hunter. This 1-bedroom, 1-bath cabin includes a full RV hookup site and the owner would like to add an additional bedroom. Mr. Hunter was in attendance and asked the Commission to waive the \$300 fee to make the system compliant as the prior planning engineer previously approve the current system. (1500-gallon septic tank and 540 ft absorption field). Hunter noted errors made by the previous installer and would like to make repairs and make the system compliant, including expanding the leach field. He stated there will be no other water in the cabin other than what is currently there. Hunter said that an RV hookup is not considered a bedroom, however Planning Director Kester noted that an RV hookup is considered an additional bedroom. The updated system will be compliant to a 3-bedroom residence. Kester stated that Mr. Hunter's son is being certified to install his own wastewater system and said his son could add to Sam's, therefore eliminating the need to hire another installer. Motion to waive fee if the wastewater system is brought up to 3-bedroom requirements made by Hartman; seconded by Busskohl; vote taken, all aye; motion carried.

F. Auditor

1. Finance Officer, Dawn McLaughlin, requested approval for the following Alcoholic Beverage License Renewals for 2026:

a) Black Hills Aerial Adventures, Inc.; Retail on-off sale Wine & Cider. Fee \$500. Motion to approve made by Hindle; seconded by Linde; vote taken, all aye; motion carried.

b) Black Hawk Oil, Inc. dba BJ's Hermosa Retail on-off sale Wine & Cider. Fee \$500. Motion to approve made by Linde; seconded by Hindle; vote taken, all aye; motion carried.

c) Moreton Airpark LLC dba Eagles Landing Lodge; Retail on-sale Liquor. Fee \$1,200. Motion to approve made by Busskohl; seconded by Linde; vote taken, all aye; motion carried.

d) Sanctus V, LLC dba Ft. Welikit Family Campground; Package off-sale Liquor. Fee \$500. Motion to approve made by Busskohl; seconded by Linde; vote taken, all aye; motion carried.

e) Custer Hospitality, LLC; Retail on-sale Liquor. Fee \$1,200. Motion to approve made by Hartman; seconded by Hindle; vote taken, all aye; motion carried.

f) Korczak's Heritage Inc. dba Laughing Water Restaurant; Retail on-sale liquor. Fee \$1,200. Motion to approve made by Hindle; seconded by Busskohl; vote taken, all aye; motion carried.

g) Korczak's Heritage, Inc. dba Heritage Village; Retail on-sale liquor. Fee \$1,200. Motion to postpone decision until additional information can be obtained made by Busskohl; seconded by Hindle; vote taken, all aye; motion carried. This license is valid

G. Maintenance

1. Maintenance Supervisor, Joseph Panza, presented bid award re: 1881 Courthouse Museum Phase I. Motion to untable bid award from the 10-7-25 Commission meeting made by Linde; seconded by Buszkohl; vote taken, all aye; motion carried. After receiving and reviewing bids from MAC Construction, Ponderosa Builders and Dark Canyon at the 10-7-25, motion to award the bid to Dark Canyon in the amount of \$64,989 was made by Linde; seconded by Hindle; vote taken, all aye; motion carried. This amount will be paid from the Maintenance fund and can be supplemented at a later date.

2. Panza also informed the Commission of hail-damaged wood siding at the library. Panza would like to replace the library siding with LP Finished Smart Siding, that is more hail resistant. He stated the project would be one section at a time and the monies are currently in the maintenance budget. He will meet with Custer County's insurance agent to view the damage on 10-23-25.

H. Christmas Party

1. Scott Storms requested Commission approval and funding of the 2025 Custer County Employee Christmas Party. Storms, Maidens and Fish will plan this year's party and Storm's thanked Teri Morgan for her hard work in planning the event for the past 10 years. Motion to approve 2025 Employee Christmas Party made by Hindle; seconded by Hartman; vote taken, all aye. The party will be held Friday, December 12, 2025. Storms went on to inform the Commission of meal options, as well as guest options. Motion to approve Employee +1 and a 2-protein meal option made by Hartman; seconded by Buszkohl; vote taken, all aye; motion carried. The cost of the event will be paid from the Commission budget.

I. RISE

1. Juliann Gramkow, RISE, appeared before the Commission to make a monetary request for the program. Her request was in the amount of \$80K or \$84K, (from Opioid Settlement funds-not Custer County funds) depending on the amount the Sheriff's Office keeps from Opioid Settlement monies. These funds are to be used specifically for law enforcement, opioid prevention, judicial services, family assistance and counseling, following specific guidelines. State's Attorney Kelley recommends retaining \$20K for the Sheriff's Office, who would like to purchase a drug incinerator. RISE would like to build a foundation in Custer, as not many services remain the community. Those in need are driven outside the area for services. Kelley will provide further information to Gramkow and the request can be presented at a later date after additional research and firm numbers.

J. Veteran's Services

1. VSO, Todd Fish, presented the 3rd Quarter 2025 report to the Commission. Fish stated there were 119 veteran's visits; 8 active claims; 43 intents to file claims and 8 active appeals. Fish noted in Custer County, there are \$10.3 million in direct expenditures and \$16.9 million in indirect expenditures; \$7.64 in annual disability

income. Fish noted the VFW/American Legion \$150 food cards and discussed the annual nursing home Christmas program, Silver Santa. Fish attended SDVVA conference in Sioux Falls in September.

K. Sheriff's Department/Communications

1. Lt. Stephen McMillin made request to approve change in status for Dispatch employee, Sharon Bielmaier, from full-time, fully-benefitted to part-time, non-benefitted status effective 11-21-25. There will be no change in rate of pay. Currently, there is no part-time position in the Communications Department. Request was made to retain the full-time position in the department, as well. Motion to approve creation of part-time position made by Hartman; seconded by Linde; vote taken, all aye; motion carried.

2. Request to approve advertising application process for full-time Dispatch position was also made. Motion to approve made by Busskohl; seconded by Hindle; vote taken, all aye; motion carried.

3. Approval to surplus 2018 Dodge Charger; 2017 Dodge Durango, 2015 Dodge Durango, 2015 Chevrolet Tahoe; outdated duty gear and vehicle parts as made. There is an auction coming up and those vehicles and items will be included. The 4 vehicles are no longer patrol-worthy and have been stripped of decals and law enforcement equipment. Motion to approve surplus made by Busskohl; seconded by Hindle; vote taken, all aye; motion carried.

4. Sgt. Derrick Reifenrath discussed potential change in cell phone provider to First Net. He stated that public frequencies were sold at one time and Verizon purchased First Net for emergency services. This past summer, new towers were added and there is now excellent coverage and service. This provides for priority calls and emergency calls will receive that priority. This plan would affect other departments, such as HR, EMS, State's Attorney, Maintenance and 2 hotspots (Auditor and Extension). The Sheriff's Office would administer the new plan and the old plan can be removed. Motion to approve change to First Net made by Hindle; seconded by Hartman; vote taken, all aye; motion carried.

L. Search & Rescue

1. Sam Smolnisky requested Commission acknowledgement to approve surplus of 2 ATVs to the Argyle VFD. The Commission so acknowledged.

2. Smolnisky also requested approval of purchase of drone batteries and propellers and payment in the amount of \$1,900.00 to Elite Unmanned Drone. This will extend the life of the current drone. It was noted that the current drone was used in examination of the 1881 Courthouse Museum roof. The \$2,000 donation for that service was put into the general fund. Payment will be made from the S&R budget and can be supplemented at a later date. Motion to approve made by Hindle; seconded by Busskohl; vote taken, all aye; motion carried.

M. 1881 Courthouse Museum

1. Deborah Hanagan presented 2025 museum update to the Commission. She

noted 6,000 visitors this year from all 50 states and 21 foreign countries. Festivals were well-attended. Hanagan stated the 1881 Museum is a great community resource and is looking for opportunities to be open for additional events, noting successful meetings, library events, music on the lawn and Chamber mixer. Hanagan stated she is looking forward the repairs on the gutters, soffit and fascia.

N. Public Comment—None.

O. Human Resources

1. HR Director, Amber Maidens, requested acknowledgment of resignation of Nurse Clerical (Maidens) position, effective 10-6-25. The Commission so acknowledged.
2. Maidens requested Commission approval of new hire, Lorrie Martinez, for the Nurse Clerical position, effective 10-27-25. This part-time/non-benefitted position has an hourly wage of \$17.00. Motion to approve made by Hartman; seconded by Buszkohl; vote taken, all aye; motion carried.

P. Cynthia Finlayson

1. Cynthia Finlayson appeared before the Commission to resolve tax issue on her Walking Bull property. This issue was presented at the 9-25-2024 Commission meeting and tabled for further review. Motion to untable made by Buszkohl; seconded by Hindle; vote taken, all aye; motion carried. Finlayson stated she purchased the property in 2020. Originally, the property contained a log cabin on 40 acres. The prior owner split the property and built a new cabin. The prior owner had a verbal agreement to pay taxes on the land, but not the cabin. Her son had paid taxes on the cabin building only. A cemetery is also located on the property and Finlayson stated no paperwork has been available for the cabin taxes or the cemetery. She stated it took Custer County 4 years to ascertain who the new property owner was and had not received tax statements showing she was responsible for the cabin taxes. She was informed that she owed approximately \$4,000 in back taxes that she thought she was currently paying, according to her interpretation of her tax statement. (Finlayson had not been paying tax on the second cabin). At the 9-25-24 Commission meeting, all fees and interest amounts were waived, leaving her only the back taxes). Finlayson stated the issued had been tabled due to property parcels not matching up and she has made 4 trips to Custer to resolve the issue. Finlayson said taxes have now increased and she wants Custer County to absorb the \$4,000 since she was unaware she owed them. A lengthy discussion was held regarding buyer/seller responsibility and Custer County responsibility. State's Attorney Kelley stated some responsibility goes back to the seller and they should have notified the buyer. Karen Whitney, DOE Office Manager, stated the prior owner knew of the situation and that both cabins were taxed separately. She said the owner should have made sure the buyer was aware. Finlayson reiterated that the County had no legal document or process for this situation. Whitney said the system now shows other buildings on the parent parcel. Commissioner Buszkohl noted the fines and fees will be waived, but the tax is still owed. Finlayson again stated she

wants them forgiven since her taxes have subsequently increased. She said her assessment notices looked correct based on tax amounts charged in the eastern part of the state. She said she could not ascertain if there was only 1 or if there were 2 buildings on the notice. DOE stated she had ample opportunity to contact them to inquire about the assessment notice if she had questions. Commissioner Hartman stated he thinks the Seller should have disclosed the issue to the buyer and that Finlayson could go after the seller for the issue. It was also stated that the seller has paid the pro-rated portion of taxes due (not paid at time of property closing) Hartman also stated that owed taxes go with the landowner. Chairman Lintz stated Custer County has already absorbed the fees and penalties and that the current landowner is responsible for taxes. Commissioner Hindle made the motion that the taxes follow the new owner; (minus fees and penalties) seconded by Buszkohl; vote taken, all aye; motion carried. Finlayson stated she will retain a lawyer.

Q. Grant Administration and Consulting, LLC.

1. Scott Storms discussed grant research and writing for Custer County/Custer 1881 Courthouse Museum. Storms met with a grant writer while out doing assessments and invited them to give a presentation proposing their services. The grant writer charges \$1,600 for 20 hours of work. A typical grant takes 80 hours to complete. She is familiar with all the aspects of grant writing and is very detailed and would be worth trying. Federal grants were discussed, and it was noted that this would require that an entire project to be completed. Storms felt this would be better than taking out a loan and is an excellent opportunity. In addition to federal grants, she also writes state and local grants. Michael Baldwin stated that Custer County is a member of Black Hills Council of Local Governments, who provides grant writing, as well. He stated there is not a lot of funding at this time for projects such as HVAC (which is considered maintenance) upgrades. Peg Ryan, City of Custer, stated that the city utilizes this grant writer for federal grants and noted she is very experienced. The city also is a member of BHCLG. Cynthia Finlayson stated she also writes grants and noted that many federal grants require the recipient to meet OSHA standards. Commissioner Hindle though this would be worth trying; Commissioner Hartman asked that a list of grant needs be compiled. BHCLG has a list of low interest loans & federal rebates. It was decided to conduct further research into this matter and revisit at a later date.

R. State's Attorney

1. State's Attorney, Tracy Kelley, provided the Commission verbiage re: Temporary Training Employee Position to be created and considered an approved position. This allows experienced employees who are seeking retirement or leave to remain on staff to provide critical specific knowledge and training required for their positions. This allows for flexibility and the wording will be added to the Employee Handbook. This position allows the employee to remain on staff for no more than one year. Kelley read the verbiage aloud. Motion to approve made by Hartman; seconded by Buszkohl; vote taken, all aye; motion carried.

S. Commission Legal Counsel

1. Legal Counsel, Aaron Davis, had scheduled to discuss Custer County Airport Hangar Space Rental Agreement but was not able to attend today's meeting. Motion to table to the 11-5-25 meeting when Davis can be present made by Busskohl; seconded by Hindle; vote taken, all aye; motion carried.

T. Commission

1. Approve purchase of 30'x40' storage building for S&R from Buckhorn/Tri State. Busskohl stated the need for a decision at today's meeting to receive the 7% discount if paid by 10-31-25. This project has been discussed for the past year. The total amount will be \$25,739.61. The monies will come from the Building Fund and can be supplemented at a later date. Motion to approve building purchase from Buckhorn/Tri State and Joseph Panza to sign purchase agreement made by Hartman; seconded by Hindle; vote taken, all aye; motion carried.
2. S&R Building concrete quotes—Busskohl stated that bids were received as follows: a) K2 \$18,000. with a possible 5% cold weather increase; b) Mile High \$17,500; c) T&N Concrete \$14,344.50 (2% excise tax); Rock Solid \$14,300. Friends of S&R will cover \$10K of the cost, with an agreement that Custer County cover amounts over that. Busskohl recommended accepting Rock Solid's bid, but noted no decision can be made until the 11-5-25 Commission meeting.
3. S&R Building site work—Busskohl stated that Mark Nielsen will donate time, equipment and labor for site work preparation that Busskohl will donate the gravel for the site. Panza will provide the City of Custer with full cost (including donated work) and is hopeful the City will waive the permit fee. It was also noted that the State Auditor will need an agreement between the parties as to who pays/donates what fees & services. This agreement to be drafted by Aaron Davis or Tracy Kelley. Motion to untable Consent Agenda made by Busskohl; seconded by Hindle; vote taken, all aye; motion carried. Motion to approve Consent Agenda made by Busskohl; seconded by Linde; vote taken, all aye; motion carried.
4. Mail call – informational pamphlet from Leo VanSambeek re: East Ambulance District need. Lintz stated this is a must.
5. Meeting Schedule – BH Assoc. meeting 12-12-25; employee Christmas party 12-12-25; Pringle/Argyle VFD fundraiser 10-23-25 5:30 PM – 7:00 PM in Pringle.
6. Meeting Reports – Hindle attended Department Head meeting and Chamber awards; Linde attended Conservation District; Busskohl attended S&R, Human Society fundraiser and Custer City Council; Hartman attended Grant Presentation.

U. Executive Session

1. Executive Session as per SDCL 1-25-21(1) Personnel. Motion to enter and exit Executive Session made by Buszkohl; seconded by Linde; all aye; motion carried. Executive Session entered at 9:49 AM and concluded at 10:28 AM.

V. Actions Taken by Commission Outside of Executive Session

1. Motion to approve FMLA request subject to updated physician letters every 30 days supporting a continuing qualifying condition under FMLA guidelines made by Buszkohl; seconded by Hartman; vote taken, all aye; motion carried.

W. Adjourn

Motion by Linde and seconded by Buszkohl to adjourn the meeting at 10:29 AM. The next meeting will be at 8:00 AM, November 5, 2025 in the Commissioner’s Room in the Custer County Courthouse.

Jim Lintz, Chairman

Attest: _____

Barbara Cox, Custer County Deputy Auditor

Published once at the total approximate cost of _____.