



**Custer County Commission Meeting  
Wednesday, January 7, 2026  
420 Mount Rushmore Rd.  
Commission Meeting Room  
Custer, SD 57730**

- A. Call to Order at 8:00 AM**
  - 1. Pledge of Allegiance
- B. Approve Agenda**
- C. Consent Agenda**
  - 1. Minutes of 12-18-25 Special Commission Meeting
  - 2. Vouchers
  - 3. Monthly Reports
- D. Conflict of Interest Declarations**
- E. Reorganization of Board as per SDCL 7-18-15**
  - 1. Selection of Board Chairman
  - 2. Selection of Board Vice-Chairman
- F. Annual Designations**
  - 1. Set Commission Rate of Pay for 2026—Motion
  - 2. Set Elected Officials Rate of Pay for 2026—Resolution 2026-01
  - 3. Set Mileage and Meal Rates for 2026—Motion
  - 4. Set Rate of Pay for Planning and Weed & Pest Boards for 2026—Motion
  - 5. Designate Legal Newspaper and Depositories for 2026—Motion
  - 6. Liaison/Committee/Board Appointments for 2026—Motion
  - 7. Set Election Worker Pay for 2026—Resolution 2026-02
  - 8. Resolution 2024-02 Certification of a Drug-Free Workplace Act for a Public Entity—acknowledge continuance thereof.
  - 9. Resolution 2020-04 County Roads and Speed Enforcement—acknowledge continuance thereof.
- G. Finance Office**
  - 1. Approve authorized signers on depositories.
- H. Auditor's Office**
  - 1. Approve new hire, Madelyn Lardner, as full-time Deputy Auditor with a start date of \$1/6/2026. This is a fully benefitted position at a starting rate of \$19.04.
  - 2. Approve cancellation of Guardian Dental benefit effective 3/1/2026.
- I. Elections**
  - 1. Approve and authorize Chairman's signature on Combined Election Agreement between Custer County and Town of Hermosa.
  - 2. Approve and authorize Chairman's signature on Combined Election Agreement between Custer County and Custer School District No. 16-1

**J. Emergency Management**

1. Approve Disaster Declaration re: December 2025 windstorm and Chairman's signature.

**K. Planning Department**

1. Approve Final Plat of: MILLS TRACT NORTH AND MILLS TRACT SOUTH OF CROOKED CANYON ESTATES SUBDIVISION, LOCATED IN THE SW 1/4 NW 1/4 OF SECTION 36, T2S, R7E, BHM, CUSTER COUNTY, SOUTH DAKOTA. Parcel #004037 Michael & Morgan Mills.

**L. Sheriff's Department**

1. Acknowledge retirement of Jeffery McGraw, effective 1-20-2026.

**M. Fairburn VFD**

1. Approve updated 2026 roster.
2. Approve Raffle Request for annual coyote shoot to be held 1-10-26.

**N. Custer VFD**

1. Approve updated 2026 roster.

**O. Library**

1. Present Library Board recommendation for approval of Board of Trustees.
2. Acknowledge 2026 Library Board of Trustees.

**P. Human Resources**

1. Discuss and approve CHRI Policy.

**Q. Public Comment**

Meetings of the Board of Commissioners are open to the public. The audience will be allowed to comment on specific agenda items during the time allotted on the agenda for those items, according to established procedures of the Commission. This is a time for members of the public to express concerns or discuss issues having relevance to the County. Anyone wishing to address the Commission during this time shall be asked to identify themselves. The number of presentations and time allotted to individuals may be limited by the Chairman and individuals shall refrain from discussing personalities. The Chairman, at his discretion, may recognize patrons at other times during the Board meeting. No action will be taken by the Commission on any issue raised without being first placed on a future agenda, by the Commission, to allow for proper notice.

**R. Commission**

1. Authorize extension of contract with Pennington County re: ambulance coverage for 2026.
2. Mail call—letter from DANR re: Notice of General Air Quality Operating Permit for Concrete Plants Operating in South Dakota
3. Meeting schedule
4. Meeting reports

**S. Executive Session**

1. Executive Session as per SDCL 1-25-21(1) Personnel.

**T. Adjourn**

1. Adjourn the meeting

**Next Meeting Date: Tuesday, January 20, 2026.**

Custer County fully subscribes to the Americans with Disabilities Act. If you desire to attend this public meeting and are in need of accommodations, please notify the Commissioners' Office at (605) 673-8173 at least 24 hours prior to the meeting so that appropriate services and auxiliary aids are available.